# WAGE RATE COMMITTEE Purdue University Tippecanoe County

# Thursday, February 10, 2011 10:30 a.m. EST Visitor Information Center Conference Room West Lafayette, Indiana

20110241-20110244; 20110246-20110247

Establish Common Construction Wage for the following Heavy Highway projects:

# 1. Fuel Oil Tank Secondary Containment

Modify existing secondary containment for the 888,000 gallon fuel tank which feeds Wade's.

# 2. Contractor Parking Lot Relocation

Provide labor, materials and equipment to construct a 300 space gravel parking lot for contractor parking east of Purdue Airport and west of the 231 corridor. Lights and ETS phone service will be included. This proposed lot will be located adjacent south of the proposed East Airport Gravel Parking Lot.

# 3. East Airport Parking Lot

Provide labor, materials and equipment to construct a 240 space gravel parking lot east of Purdue Airport and west of the 231 corridor. Lights and ETS phone service will be included. This proposed lot will be located adjacent north of the proposed Contractor Parking Lot.

### 4. Hillside Erosion Prevention

Provide labor, materials, and equipment to prevent any further "caving/sliding" of the hillside next to the Turf Building.

#### 5. Thomas Farm South Slope Erosion Control

Resolve existing erosion control problems on the south slope of the EPA-closed landfill at the Thomas Farm.

# 6. South Campus Gravel Parking Lot Replacement

Provide labor, materials and equipment to construct gravel parking lot capacity lost in the south campus area. Include lot adjacent to TMB of approximately 150 spaces, lot adjacent to Harrison Electrical Substation of approximately 25 spaces, lot south of Dauch Alumni Center of approximately 70 spaces, lot south of Lynn Hall of approximately 50 spaces, and lot south and west of Birck of approximately 100 spaces. Lights and ETS phone service will be included:

## COMMON CONSTRUCTION WAGE SCALE

Date: February 11, 2011

City: West Lafayette

County: Tippecanoe

**Project Description and Scope:** 

PURDUE UNIVERSITY (SEE ATTACHED LIST)

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage

scale to apply on the above referenced project.

| HEAVY/HIGHWAY                |             |             |         |         |
|------------------------------|-------------|-------------|---------|---------|
| Classification               | Class       | Hourly Rate | Fringes | Total:  |
| Asbestos Workers/            |             |             |         |         |
| <b>Mechanical Insulators</b> | Skilled     | \$32.34     | \$14.69 | \$47.03 |
|                              | Semiskilled | \$18.77     | \$8.37  | \$27.14 |
|                              | Unskilled   | \$13.71     | \$8.10  | \$21.81 |
| Asbestos Workers/            |             |             |         |         |
| Asbestos Abatement           | Skilled     | N/A         | N/A     | \$0.00  |
|                              | Semiskilled | N/A         | N/A     | N/A     |
|                              | Unskilled   | N/A         | N/A     | N/A     |
| Boilermakers                 |             |             |         |         |
|                              | Skilled     | \$33.65     | \$20.36 | \$54.01 |
|                              | Semiskilled | \$26.92     | \$20.36 | \$47.28 |
|                              | Unskilled   | \$20.19     | \$20.36 | \$40.55 |
| Bricklayers                  |             |             |         |         |
| <b>,</b>                     | Skilled     | \$27.00     | \$13.32 | \$40.32 |
|                              | Semiskilled | \$20.25     | \$13.32 | \$33.57 |
|                              | Unskilled   | \$13.50     | \$13.32 | \$26.82 |
| Carpenters                   |             |             |         |         |
|                              | Skilled     | \$24.67     | \$13.47 | \$38.14 |
|                              | Semiskilled | \$19.74     | \$13.47 | \$33.21 |
|                              | Unskilled   | \$14.81     | \$13.47 | \$28.28 |
| Cement Masons                |             |             |         |         |
|                              | Skilled     | \$24.95     | \$12.48 | \$37.43 |
|                              | Semiskilled | \$19.96     | \$12.48 | \$32.44 |
|                              | Unskilled   | \$14.97     | \$12.48 | \$27.45 |

| Skilled   \$23.05   \$10.97   \$34.02   | Drywall Finishers            |             |             |   |              |
|---|------------------------------|-------------|-------------|---|--------------|
| Unskilled   \$11.53   \$10.97   \$22.50   | •                            | Skilled     | \$23.05     | \$10.97                                 | \$34.02      |
| Skilled   \$25.32   |                              | Semiskilled | \$16.14     | \$10.97                                 | \$27.11      |
| Skilled   \$25.32   \$14.85   \$40.17     Semiskilled   \$22.79   \$14.85   \$37.64     Unskilled   \$15.20   \$14.85   \$37.64     Unskilled   \$15.20   \$14.85   \$30.05     Electricians  |                              | Unskilled   | \$11.53     | \$10.97                                 | \$22.50      |
| Semiskilled   \$22.79   | Drywall Installers           |             |             |   |              |
| Unskilled   \$15.20   \$14.85   \$30.05   |                              | Skilled     | \$25.32     | \$14.85                                 |              |
| Skilled   \$30.83   \$13.41   \$44.24   \$25.32   \$13.83   \$31.55   \$31.45   \$31.45   \$31.45   \$31.45   \$31.45   \$31.45   \$31.45   \$31.45   \$31.25   \$31.45   \$31.25   \$31.45   \$31.25   \$31.45   \$31.25   \$31.25   \$31.45   \$31.25   \$31.45   \$31.25   \$31.45   \$31.25     | . 6                          | Semiskilled | \$22.79     |   |              |
| Skilled   \$30.83   \$13.41   \$44.24   |                              | Unskilled   | \$15.20     | \$14.85                                 | \$30.05      |
| Semiskilled   \$18.50   \$13.05   \$31.55   \$17.95   \$18.16   \$18.16   \$18.17   \$18.19   \$18.1  | Electricians                 |             |             | •                                       |              |
| Unskilled   \$12.33   \$5.62   \$17.95  |                              |             |             |   |              |
| Skilled   \$39,280   \$23,370   \$62,65   \$62,65   \$62,65   \$26,50   \$21,87   \$49,36   \$21,60   \$21,52   \$43,12   \$21,60   \$21,52   \$43,12   \$21,60   \$21,52   \$43,12   \$21,60   \$21,52   \$43,12   \$21,60   \$21,52   \$43,12   \$21,60   \$21,52   \$43,12   \$21,60   \$21,52   \$43,12   \$21,60   \$21,52   \$43,12   \$21,60   \$21,60   \$21,45   |                              |             | ,           |   |              |
| Skilled   \$39,280   \$23,370   \$62,65   Semiskilled   \$27,49   \$21,87   \$49,36   Unskilled   \$21,60   \$21,52   \$43,12   \$37,31       | ,                            | Unskilled   | \$12.33     | \$5.62                                  | \$17.95      |
| Semiskilled   \$27.49   \$21.87   \$49.36   | <b>Elevator Constructors</b> |             | ***         | 000.050                                 | 0.CO .C.T    |
| Unskilled   \$21.60   \$21.52   \$43.12   |                              |             |             |   |              |
| Skilled   \$25.86   \$11.45   \$37.31   |                              |             |             |   |              |
| Skilled   \$25.86   \$11.45   \$37.31   \$28.05   \$28.05   \$29.30   \$21.86   \$18.11   \$9.94   \$28.05   \$21.86   \$12.93   \$8.93   \$21.86   \$12.93   \$8.93   \$21.86   \$12.93   \$18.19   \$45.69   \$22.00   \$18.19   \$40 |                              | Unskilled   | \$21.60     | \$21.52                                 | \$43.12      |
| Semiskilled   \$18.11   \$9.94   \$28.05     Unskilled   \$12.93   \$8.93   \$21.86     Unskilled   \$12.93   \$8.93   \$21.86     Unskilled   \$27.50   \$18.19   \$45.69     Semiskilled   \$22.00   \$18.19   \$40.19     Unskilled   \$16.50   \$18.19   \$34.69     Unskilled   \$22.72   \$10.81   \$33.53     Semiskilled   \$22.22   \$10.81   \$33.03     Unskilled   \$21.72   \$10.81   \$32.53     Mechanical Insulators   Skilled   \$32.34   \$14.69   \$47.03     Semiskilled   \$18.77   \$8.37   \$27.14     Unskilled   \$13.71   \$8.10   \$21.81     Millwrights   Skilled   \$25.32   \$13.83   \$39.15     Semiskilled   \$20.26   \$13.83   \$34.09  | Glaziers                     | ar til d    | #0 F 0 C    | d 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | <b>00701</b> |
| Unskilled   \$12.93   \$8.93   \$21.86  |                              |             |             |   |              |
| Skilled   \$27.50   \$18.19   \$45.69   |                              |             |             |   | •            |
| Skilled   \$27.50   \$18.19   \$45.69     Semiskilled   \$22.00   \$18.19   \$40.19     Unskilled   \$16.50   \$18.19   \$34.69     Laborers   Skilled   \$22.72   \$10.81   \$33.53     Semiskilled   \$22.22   \$10.81   \$33.03     Unskilled   \$21.72   \$10.81   \$32.53     Mechanical Insulators   Skilled   \$32.34   \$14.69   \$47.03     Semiskilled   \$18.77   \$8.37   \$27.14     Unskilled   \$13.71   \$8.10   \$21.81     Millwrights   Skilled   \$25.32   \$13.83   \$39.15     Semiskilled   \$20.26   \$13.83   \$34.09  |                              | Unskilled   | \$12.93     | \$8.93                                  | \$21.00      |
| Semiskilled   \$22.00   \$18.19   \$40.19     Unskilled   \$16.50   \$18.19   \$34.69     Laborers   Skilled   \$22.72   \$10.81   \$33.53     Semiskilled   \$22.22   \$10.81   \$33.03     Unskilled   \$21.72   \$10.81   \$32.53      Mechanical Insulators   Skilled   \$32.34   \$14.69   \$47.03     Semiskilled   \$18.77   \$8.37   \$27.14     Unskilled   \$13.71   \$8.10   \$21.81      Millwrights   Skilled   \$25.32   \$13.83   \$39.15     Semiskilled   \$20.26   \$13.83   \$34.09  | Iron Workers                 | G1 *11 1    | #0 <i>7</i> | Ø10 10 .                                | P45 60       |
| Laborers       Skilled S22.72 S10.81 S33.53 Semiskilled \$22.22 \$10.81 \$33.03 Unskilled \$21.72 \$10.81 \$33.03         Mechanical Insulators       Skilled S21.72 S10.81 S32.53         Mechanical Insulators       Skilled S32.34 S14.69 S47.03 Semiskilled \$18.77 \$8.37 \$27.14 Unskilled \$13.71 \$8.10 \$21.81         Millwrights       Skilled S25.32 S13.83 S39.15 Semiskilled \$20.26 \$13.83 \$34.09  |                              |             |             | •                                       |              |
| Skilled   \$22.72   \$10.81   \$33.53     Semiskilled   \$22.22   \$10.81   \$33.03     Unskilled   \$21.72   \$10.81   \$32.53     Mechanical Insulators   Skilled   \$32.34   \$14.69   \$47.03     Semiskilled   \$18.77   \$8.37   \$27.14     Unskilled   \$13.71   \$8.10   \$21.81     Millwrights   Skilled   \$25.32   \$13.83   \$39.15     Semiskilled   \$20.26   \$13.83   \$34.09     Semiskilled   \$20.26   \$13.83   \$34.09     Skilled   \$20.26   \$13.83   \$34.09     Semiskilled   \$20.26   \$13.83   \$34.09     Skilled   \$20.26   \$13.83   \$34.09     Semiskilled   \$20.26   \$13.83   \$34.09     Skilled   \$20.26   \$20.26   \$20.26   \$20.26     Skilled   \$20.26   \$2   |                              |             |             |   |              |
| Semiskilled   \$22.22   \$10.81   \$33.03     Unskilled   \$21.72   \$10.81   \$32.53      Mechanical Insulators   Skilled   \$32.34   \$14.69   \$47.03     Semiskilled   \$18.77   \$8.37   \$27.14     Unskilled   \$13.71   \$8.10   \$21.81      Millwrights   Skilled   \$25.32   \$13.83   \$39.15     Semiskilled   \$20.26   \$13.83   \$34.09   |                              | Unskilled   | \$16.50     | \$18.19                                 | \$34.03      |
| Unskilled       \$21.72       \$10.81       \$32.53         Mechanical Insulators         Skilled       \$32.34       \$14.69       \$47.03         Semiskilled       \$18.77       \$8.37       \$27.14         Unskilled       \$13.71       \$8.10       \$21.81         Millwrights         Skilled       \$25.32       \$13.83       \$39.15         Semiskilled       \$20.26       \$13.83       \$34.09   | Laborers                     | Skilled     | \$22.72     | \$10.81                                 | \$33.53      |
| Mechanical Insulators         Skilled       \$32.34       \$14.69       \$47.03         Semiskilled       \$18.77       \$8.37       \$27.14         Unskilled       \$13.71       \$8.10       \$21.81         Millwrights         Skilled       \$25.32       \$13.83       \$39.15         Semiskilled       \$20.26       \$13.83       \$34.09   |                              | Semiskilled | \$22.22     | \$10.81                                 | \$33.03      |
| Skilled       \$32.34       \$14.69       \$47.03         Semiskilled       \$18.77       \$8.37       \$27.14         Unskilled       \$13.71       \$8.10       \$21.81         Millwrights         Skilled       \$25.32       \$13.83       \$39.15         Semiskilled       \$20.26       \$13.83       \$34.09   |                              | Unskilled   | \$21.72     | \$10.81                                 | \$32.53      |
| Semiskilled \$18.77 \$8.37 \$27.14 Unskilled \$13.71 \$8.10 \$21.81  Millwrights  Skilled \$25.32 \$13.83 \$39.15 Semiskilled \$20.26 \$13.83 \$34.09   | Mechanical Insulators        |             |             |   |              |
| Unskilled       \$13.71       \$8.10       \$21.81         Millwrights       Skilled       \$25.32       \$13.83       \$39.15         Semiskilled       \$20.26       \$13.83       \$34.09  |                              | Skilled     | \$32.34     |   |              |
| Millwrights         Skilled       \$25.32       \$13.83       \$39.15         Semiskilled       \$20.26       \$13.83       \$34.09   |                              | Semiskilled | \$18.77     |   |              |
| Skilled       \$25.32       \$13.83       \$39.15         Semiskilled       \$20.26       \$13.83       \$34.09   |                              | Unskilled   | \$13.71     | \$8.10                                  | \$21.81      |
| Skilled       \$25.32       \$13.83       \$39.15         Semiskilled       \$20.26       \$13.83       \$34.09   | Millwrighte                  |             |             |   |              |
| Semiskilled \$20.26 \$13.83 \$34.09   | LTAREST & VYSERUT            | Skilled     | \$25.32     | \$13.83                                 | \$39.15      |
|   |                              |             | •           |   |              |
|   |                              | Unskilled   | \$15.20     | \$13.83                                 | \$29.03      |

| Skilled   \$29.40   \$12.71   \$42.11   \$42.11   \$42.14   \$42.46   \$12.71   \$39.17   \$31.76   \$42.16   \$42.205   \$12.71   \$39.17   \$34.76   \$42.16   \$42.205   \$12.71   \$34.76   \$42.17   \$34.76   \$42.205   \$12.71   \$34.76   \$42.17   \$34.76   \$42.205   \$12.71   \$34.76   \$42.17   \$34.76   \$42.205   \$12.71   \$34.76   \$42.17   \$48.92   \$42.00   \$10.97   \$27.07   \$27.07   \$27.07   \$22.47   \$42.  | Operating Engineers      |                |         |          |                      |
|---|--------------------------|----------------|---------|----------|----------------------|
| Painters/Brush/Roll   |                          | Skilled        | \$29.40 | \$12.71  | \$42.11              |
| Painters/Brush/Roll   |                          | Semiskilled    | \$26.46 | \$12.71  | \$39.17              |
| Skilled   \$23.00   \$10.97   \$33.97   \$27.07   \$27.07   \$27.07   \$27.07   \$27.07   \$22.47     |                          | Unskilled      | \$22.05 | \$12.71  | \$34.76              |
| Semiskilled   \$16.10   \$10.97   \$27.07     Unskilled   \$11.50   \$10.97   \$22.47     Painters/Spray/Sandblast  | Painters/Brush/Roll      |                |         |          |                      |
| Painters/Spray/Sandblast  |                          | Skilled        | \$23.00 | \$10.97  | \$33.97              |
| Painters/Spray/Sandblast  |                          | Semiskilled    | \$16.10 | \$10.97  |                      |
| Skilled   \$24.00   \$10.97   \$34.97   \$27.77   \$27.77   \$29.00   \$10.97   \$27.77   \$22.91   \$25.61   \$12.54   \$46.45   \$20.35   \$12.54   \$32.89   \$25.61   \$12.48   \$33.09   \$25.61   \$12.48   \$32.97   \$27.85   \$22.91   \$27.85     |                          | Unskilled      | \$11.50 | \$10.97  | \$22.47              |
| Semiskilled   \$16.80   \$10.97   \$27.77     Unskilled   \$12.00   \$10.97   \$22.97     Pipefitters & Steamfitters  | Painters/Spray/Sandbla   | ast            |         |          |                      |
| Pipefitters & Steamfitters  |                          | Skilled        | \$24.00 | \$10.97  |                      |
| Pipefitters & Steamfitters  |                          | Semiskilled    | \$16.80 |          |                      |
| Skilled   \$33.91   \$12.54   \$46.45   \$32.89   \$12.54   \$32.89   \$12.54   \$32.89   \$16.96   \$5.95   \$22.91   \$16.96   \$5.95   \$22.91   \$16.96   \$5.95   \$22.91   \$16.96   \$16.96   \$16.96   \$10 |                          | Unskilled      | \$12.00 | \$10.97  | \$22.97              |
| Semiskilled   \$20.35   \$12.54   \$32.89     Unskilled   \$16.96   \$5.95   \$22.91     Plasters   | Pipefitters & Steamfitte | ers            |         |          |                      |
| Vinskilled   \$16.96   \$5.95   \$22.91   |                          |                |         |          |                      |
| Plasters   Skilled   \$25.61   \$12.48   \$38.09   \$20.49   \$12.48   \$32.97   \$27.85    |                          | · <del>·</del> |         |          |                      |
| Skilled   \$25.61   \$12.48   \$38.09   Semiskilled   \$20.49   \$12.48   \$32.97   Unskilled   \$15.37   \$12.48   \$27.85   \$27.85   \$12.48   \$27.85   \$12.48   \$27.85   \$12.48   \$27.85   \$12.48   \$27.85   \$12.48   \$27.85   \$12.48   \$27.85   \$12.48   \$27.85   \$12.48   \$27.85   \$12.48   \$27.85   \$12.48   \$27.85   \$12.54   \$46.45   \$28.29   \$12.54   \$32.89   \$28.29   \$12.54   \$32.89   \$28.29   \$12.54   \$32.89   \$28.29   \$12.54   \$32.89   \$28.29   \$12.54   \$32.89   \$28.29   \$12.54   \$32.89   \$28.29   \$12.54   \$32.89   \$28.29   \$13.32   \$28.29   \$    |                          | Unskilled      | \$16.96 | \$5.95   | \$22.91              |
| Semiskilled   \$20.49   \$12.48   \$32.97     Unskilled   \$15.37   \$12.48   \$27.85     Plumbers  | Plasters                 |                |         |          |                      |
| Plumbers  |                          |                | * -     |          |                      |
| Skilled   \$33.91   \$12.54   \$46.45   \$20.35   \$12.54   \$32.89   \$16.96   \$5.95   \$22.91  | •                        |                |         |          |                      |
| Skilled   \$33.91   \$12.54   \$46.45     Semiskilled   \$20.35   \$12.54   \$32.89     Unskilled   \$16.96   \$5.95   \$22.91     Pointer/Caulker/Cleaners   Skilled   \$27.00   \$13.32   \$40.32     Semiskilled   \$20.25   \$13.32   \$33.57     Unskilled   \$13.50   \$13.32   \$26.82     Roofers   Skilled   \$24.33   \$9.11   \$33.44     Semiskilled   \$17.03   \$6.51   \$23.54     Unskilled   \$12.17   \$2.35   \$14.52     Sheet Metal Workers   Skilled   \$31.01   \$17.91   \$48.92     Semiskilled   \$20.16   \$14.50   \$34.66  |                          | Unskilled      | \$15.37 | \$12.48  | \$27.85              |
| Semiskilled   \$20.35   \$12.54   \$32.89     Unskilled   \$16.96   \$5.95   \$22.91  | Plumbers                 |                |         |          | <b>* * * * * * *</b> |
| Unskilled       \$16.96       \$5.95       \$22.91         Pointer/Caulker/Cleaners         Skilled       \$27.00       \$13.32       \$40.32         Semiskilled       \$20.25       \$13.32       \$33.57         Unskilled       \$13.50       \$13.32       \$26.82         Roofers         Skilled       \$24.33       \$9.11       \$33.44         Semiskilled       \$17.03       \$6.51       \$23.54         Unskilled       \$12.17       \$2.35       \$14.52         Sheet Metal Workers         Skilled       \$31.01       \$17.91       \$48.92         Semiskilled       \$20.16       \$14.50       \$34.66  |                          |                |         |          |                      |
| Pointer/Caulker/Cleaners    Skilled   \$27.00   \$13.32   \$40.32     Semiskilled   \$20.25   \$13.32   \$33.57     Unskilled   \$13.50   \$13.32   \$26.82     Roofers                         Skilled   \$24.33   \$9.11   \$33.44     Semiskilled   \$17.03   \$6.51   \$23.54     Unskilled   \$12.17   \$2.35   \$14.52     Sheet Metal Workers  |                          |                |         |          |                      |
| Skilled       \$27.00       \$13.32       \$40.32         Semiskilled       \$20.25       \$13.32       \$33.57         Unskilled       \$13.50       \$13.32       \$26.82         Roofers         Skilled       \$24.33       \$9.11       \$33.44         Semiskilled       \$17.03       \$6.51       \$23.54         Unskilled       \$12.17       \$2.35       \$14.52         Sheet Metal Workers         Skilled       \$31.01       \$17.91       \$48.92         Semiskilled       \$20.16       \$14.50       \$34.66  |                          | Unskilled      | \$16.96 | \$5.95   | \$22.91              |
| Semiskilled       \$20.25       \$13.32       \$33.57         Unskilled       \$13.50       \$13.32       \$26.82         Roofers         Skilled       \$24.33       \$9.11       \$33.44         Semiskilled       \$17.03       \$6.51       \$23.54         Unskilled       \$12.17       \$2.35       \$14.52         Sheet Metal Workers         Skilled       \$31.01       \$17.91       \$48.92         Semiskilled       \$20.16       \$14.50       \$34.66  | Pointer/Caulker/Clean    |                |         |          |                      |
| Roofers       Skilled       \$24.33       \$9.11       \$33.44         Semiskilled       \$17.03       \$6.51       \$23.54         Unskilled       \$12.17       \$2.35       \$14.52    Sheet Metal Workers          Skilled       \$31.01       \$17.91       \$48.92         Semiskilled       \$20.16       \$14.50       \$34.66  |                          |                |         |          |                      |
| Roofers  Skilled \$24.33 \$9.11 \$33.44 Semiskilled \$17.03 \$6.51 \$23.54 Unskilled \$12.17 \$2.35 \$14.52  Sheet Metal Workers  Skilled \$31.01 \$17.91 \$48.92 Semiskilled \$20.16 \$14.50 \$34.66   |                          |                | •       |          |                      |
| Skilled       \$24.33       \$9.11       \$33.44         Semiskilled       \$17.03       \$6.51       \$23.54         Unskilled       \$12.17       \$2.35       \$14.52    Sheet Metal Workers          Skilled       \$31.01       \$17.91       \$48.92         Semiskilled       \$20.16       \$14.50       \$34.66  | •                        | Unskilled      | \$13.50 | \$13.32  | \$26.82              |
| Semiskilled \$17.03 \$6.51 \$23.54 Unskilled \$12.17 \$2.35 \$14.52  Sheet Metal Workers  Skilled \$31.01 \$17.91 \$48.92 Semiskilled \$20.16 \$14.50 \$34.66   | Roofers                  |                |         | <b>.</b> | <b>***</b>           |
| Unskilled \$12.17 \$2.35 \$14.52  Sheet Metal Workers  Skilled \$31.01 \$17.91 \$48.92 Semiskilled \$20.16 \$14.50 \$34.66  |                          |                |         | ·        |                      |
| Sheet Metal Workers         Skilled       \$31.01       \$17.91       \$48.92         Semiskilled       \$20.16       \$14.50       \$34.66   |                          |                | •       | ·        |                      |
| Skilled       \$31.01       \$17.91       \$48.92         Semiskilled       \$20.16       \$14.50       \$34.66   |                          | Unskilled      | \$12.17 | \$2.35   | \$14.52              |
| Skilled       \$31.01       \$17.91       \$48.92         Semiskilled       \$20.16       \$14.50       \$34.66   | CV 4 % // . 4 * XXV *    |                |         |          |                      |
| Semiskilled \$20.16 \$14.50 \$34.66   | Sneet ivietal workers    | Skilled        | \$31.01 | \$17.91  | \$48.92              |
|   |                          |                |         |          | •                    |
| ■ *** * * * * * * * * * * * * * * * * *   |                          |                |         |          |                      |

#### **Sound and Communication** Workers \$35.44 Skilled \$25.51 \$9.93 \$24.93 \$9.62 Semiskilled \$15.31 \$18.39 \$12.76 \$5.63 Unskilled Sprinkler Fitters \$45.19 Skilled \$32.19 \$13.00 \$13.00 \$35.53 Semiskilled \$22.53 \$23.16 Unskilled \$16.10 \$7.06 **Stone Masons** \$40.32 Skilled \$27.00 \$13.32 Semiskilled \$20.25 \$13.32 \$33.57 \$13.32 \$26.82 Unskilled \$13.50 \$35.11 **Teamsters** Skilled \$26.01 \$9.10 Semiskilled N/A N/A N/A N/A N/A Unskilled ' N/A **Technical Engineers** \$39.15 Skilled \$25.32 \$13.83 N/A N/A Semiskilled N/A N/A N/A Unskilled N/A Tile & Marble Setters \$38.46 Skilled \$28.90 \$9.56 Semiskilled \$26.01 \$9.56 \$35.57 \$22.56 Unskilled \$13.00 \$9.56 Terrazzo Workers \$29.50 \$9.66 \$39.16 Skilled \$9.66 \$36.21 Semiskilled \$26.55 \$22.94 Unskilled \$13.28 \$9.66 Terrazzo Helpers/Finishers \$21.62 \$5.84 \$27.46 Skilled \$5.84 \$24.76 Semiskilled \$18.92 \$18.13 \$12.29 \$5.84 Unskilled Tile & Marble Helper/Finishers \$25.66 Skilled \$19.80 \$5.86 \$5.86 \$23.81 Semiskilled \$17.95 \$12.66 \$5.86 \$18.52 Unskilled

#### **Definitions:**

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

# **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative Date
Body

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